



Fife Civil Service Commission

August 14, 2018
4:00 p.m.

Fife City Hall, Puyallup Room
5411 23rd St. E.

AGENDA

1. CALL TO ORDER AND ROLL CALL:

A. _____Marks_____Johnson_____Few McWilson

2. NEW BUSINESS:

- A. Approval of Minutes – July 23, 2018 Special Meeting
- B. Certification of Enhanced Police Officer List
- C. Certification of Lateral Police Officer List
- D. Amended Fife Code 2.52.310 – Applications – General Minimum Requirements
- E. Discussion - Lateral Police Officer Definition
- F. Preferred means of contact for Commissioners - Discussion
- G. Pre meeting information/ packet contents – timing – Discussion packet contents

3. ADJOURNMENT



Fife Civil Service Commission Special Meeting

July 23, 2018
4:00 p.m.

AGENDA

Fife City Hall, Puyallup Room
5411 23rd St. E.

1. CALL TO ORDER AND ROLL CALL:

A. _____Marks_____Johnson_____Few McWilson

The meeting was called to order by Commissioner Johnson at 4:12 p.m.

COMMISSIONERS PRESENT:

Jay Marks, Commissioner

Barry Johnson, Chair

Joanne Few McWilson, Commissioner

STAFF PRESENT:

Hyun Kim, City Manager

Beth Brooks, Human Resources Director

Kelsey Geddes, Human Resources Generalist/Acting Secretary

2. NEW BUSINESS:

A. Appointment of Civil Service Secretary

City Manager Kim requested the Commission consider the appointment of the new Human Resources Director, Beth Brooks, to the position of Civil Service Secretary, effective immediately.

*Commissioner Marks moved and Commissioner Few McWilson seconded a motion to appoint Beth Brooks as Civil Service Secretary. **Upon vote, motion carried unanimously.***

3. ADJOURNMENT

Commissioner Marks motioned and Commissioner Few McWilson seconded a motion to adjourn the meeting at 4:20pm. Upon vote, motion carried unanimously.

AGENDA BILL

August 14, 2018

SUBJECT: Amending FMC 2.52.310 to include lawful permanent residents

Presentation

PRESENTED BY: Civil Service Secretary
Beth Brooks

FISCAL IMPACT: N/A

PROJECT: N/A

REVENUE SOURCE: N/A

ESTIMATED AMOUNT: N/A

SUMMARY/BACKGROUND:

During the 2018 Legislative session, the Washington Legislature passed Senate Bill 6145, titled "Addressing civil service qualifications." Part of the bill amended the Civil Service chapters of the Revised Code of Washington ("RCW") to include lawful permanent residents to be eligible to apply for civil service law enforcement and firefighting positions, in addition to U.S. citizens.

Because of this change in the RCW, it is necessary to amend the Fife Municipal Code ("FMC") to reflect this additional eligibility. FMC 2.52.310 currently reads, in relevant part, "All applicants shall be citizens of the United States and be able to read and write the English language." This Ordinance will add the words "or lawful permanent residents," to the sentence, thus bringing the section into compliance with the state mandated eligibility requirements for police civil service.

ATTACHMENTS:

Proposed Ordinance 1989

STAFF RECOMMENDATION:

Civil Service Commission receive report from Secretary Brooks regarding proposed ordinance change going to City Council.

ALTERNATIVES:

N/A

RECOMMENDED MOTION:

No motion needed. Presentation only.

CITY OF FIFE, WASHINGTON

ORDINANCE NO.1989

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF FIFE, PIERCE COUNTY, WASHINGTON, AMENDING SECTION 2.52.310 OF THE FIFE MUNICIPAL CODE TO COMPLY WITH NEW STATE LAW

WHEREAS, the Washington State Legislature passed Senate Bill 6145 during the 2018 session; and

WHEREAS, part of the bill amended the Civil Service portions of the RCW to include lawful permanent residents to be eligible for civil service law enforcement and firefighting positions; and

WHEREAS, the City Council seeks to update the Fife Municipal Code to reflect this change;
now therefore

THE CITY COUNCIL OF THE CITY OF FIFE, PIERCE COUNTY, WASHINGTON DO ORDAIN AS FOLLOWS:

Section 1. Section 2.52.310 of the Fife Municipal Code is hereby amended to read as follows:

2.52.310 Applications – General minimum requirements.

No individual shall be eligible to apply prior to attaining the age of 21. All applicants shall be citizens of the United States or lawful permanent residents, and able to read and write the English language. Minimum educational requirements shall be high school graduation or equivalent certificate. Exceptions to these requirements may be made with the unanimous consent of the commission members.

Section 2. Each and every provision of this Ordinance shall be deemed severable. In the event that any portion of this Ordinance is determined by final order of a court of competent jurisdiction to be void or unenforceable, such determination shall not affect the validity of the remaining provisions thereof provided the intent of this Ordinance can still be furthered without the invalid provision.

Section 3. This Ordinance shall be in full force and effect five (5) days after publication as required by law. A summary of this Ordinance may be published in lieu of the entire Ordinance, as authorized by State law.

Introduced the _____ day of August, 2018.

Passed by the City Council on the ____ day of August, 2018.

Hyun Kim, City Manager

ATTEST:

Brodie Rota, Acting City Clerk

APPROVED AS TO FORM:

Jennifer Combs, Assistant City Attorney

Published: _____
Effective Date: _____, 2018