



**Fife Civil Service Commission
Regular Meeting**

January 9, 2018
4:00 p.m.

Fife City Hall, Puyallup Room
5411 23rd St. E.

AGENDA

1. CALL TO ORDER AND ROLL CALL:

A. _____Marks_____Johnson_____Few McWilson

2. NEW BUSINESS:

- A. Approval of Minutes – December 12, 2017
- B. Board member term
- C. Election of Chair

3. OLD BUSINESS:

- A. Discussion on Commission use of Community Member Evaluators

4. CS SECRETARY REPORT:

5. ADJOURNMENT



**Fife Civil Service Commission
Regular Meeting**

December 12, 2017
4:00 p.m.

AGENDA

Fife City Hall, Puyallup Room
5411 23rd St. E.

1. CALL TO ORDER AND ROLL CALL:

A. _____ Marks _____ X Johnson _____ X Few _____ McWilson

The meeting was called to order by Commissioner Johnson at 4:06 p.m.

COMMISSIONERS PRESENT:

Joanne McWilson

Barry Johnson, Chair

STAFF PRESENT:

Stefanie Cormany, Civil Service Secretary

2. NEW BUSINESS:

A. Approval of Minutes – November 14, 2017

3. Commissioner Johnson made a motion to approve the minutes. Commissioner McWilson seconded the motion. Upon vote, motion carried unanimously.

4. OLD BUSINESS:

A. Testing method for Sergeant Position *Clarified 80/20 rule that Public Safety Testing uses for exam is consistent in application. Requirement still includes the 70% minimum test score.*

B. Discussion on Commission use of Community Member Evaluators

Survey of local agencies use of community member oral board evaluators did not provide a great number of responses. Secretary Cormany to continue outreach. Reviewed the application form used for board and commissions.

5. CS SECRETARY REPORT: *None*

ADJOURNMENT *Commissioner McWilson made a motion to end the meeting at 4:25pm. Commissioner Johnson seconded the motion. Upon vote, motion carried unanimously.*

Survey

Entry Level Position Oral Board- Community Member Panelist Use

As of December 2017

Agency	Responder	Uses Community Members?	Uses Application ?	Notes
Bremerton	HR Manager	Yes	No	Selected by Chief or Mayor
DesMoines	Secretary/ Examiner	Yes	No	Generally educator, business owner, resident chosen from
Lakewood	HR Analyst	Yes	No	Presidents of HOA, chamber of Commerce Pres., Casino GM.
Olympia		Yes	No	Someone who has working relationship with department.
Thurston County	Asst. Chief Examiner	Yes	No	Citizen's advisory panel, reserve/ retired officers- those who have demonstrated involvement with local law enforcement list of those who have expressed interest or recommended by someone associated with police work
Cheney	City Administrator	At times	No	recommended by Chief
Jefferson County	Clerk of Board	At times	No	They do have a Sheriff's Office citizens advisory board;
Port Angeles	HR Manager	At times	No	Referrals from Police Chief and use retired officers
Battle Ground	HR Director	No Longer	No	Used to use business owners, but felt they were using the
Bothel		No		
Edmonds	HR Director	No		
Enumclaw	HR Analyst	No		
Federal Way	HR Manager	No		
Issaquah	HR Manager	No		
Kenewick	HR Analyst	No		
Marysville		No		
Mount Vernon	HR Director	No		
Poulsbo	HR Manager	No		Allows observers
Tukwila	HR Analyst	No		same ones over and over